

Introduction to Deep Collaboration Facilitation Tues 25th & Wed 26th May 2021

Registration Information

Thanks for your interest in the **Introduction to Deep Collaboration Facilitation**, a training program by Deep Collaboration through Collaboration for Impact.

We are delighted to share with you the program structure, fees, workload and participation expectations in online intensive delivery days.

Who we are

[Collaboration for Impact](#) (CFI) exists to create a more equitable and inclusive Australia. We believe in a society that is able to solve complex challenges, seize opportunities and thrive. To bring about this Vision we build capability to create the conditions for systems change in Australia, to address many of the entrenched social challenges we face. We advocate for systemic practice stressing that those most impacted by social challenges are at the centre of co-creating the solutions. This implicitly means that where First Nations Peoples have a stake in the issue, Indigenous ways of knowing and being are at the centre of co-creating solutions. CFI's expertise lies in building capacity to shift the enablers of systems change – the relationships & connections, power dynamics and ultimately mental models and worldviews.

Background

Since 2016 CFI has been building the capacity of people working on systemic change to work in collaboration with First Nations and other Australians. To date this has involved providing embedded support to place based change processes actively working on changing the relationship and power dynamics across First Nations and other Australians. We have also developed the ideas and skills introduced in the book **Lost Conversations** to the next stage.

In August 2020, we made these tools and resources more accessible by launching an open source online platform – **Deep Collaboration – changing the way we lead across First Nations and other Australians**.

To support the Deep Collaboration platform, CFI offers **capacity building programs, embedded support and public learning offerings**. To be able to develop these skills more broadly in Australia, we are seeking to build on the current levels of expertise within our network by developing cohorts of First Nations and non-Indigenous facilitators who can deliver the work of Deep Collaboration.

The Program

We are holding our second cohort of the **Introduction to Deep Collaboration Facilitation** program through online delivery, Tuesday 25th & Wednesday 26th May 2021.

This round of our program is open to ***CFI's partner organisations, CFI Network members, and invited facilitators with existing cultural competency and some experience working in the cross cultural context.***

The two day introduction will provide an **overview of Deep Collaboration content and process** including;

Content on:

- Working with power and difference in systems change
- Creating a container to work with power and race
- Working with difference & conflict in the system and the self

Facilitation & learning processes:

- Developing learning on the system and the self
- Case in point facilitation; working with the dynamics of the group in real time
- Working with neutrality and role fluidity
- Processing the dynamics between First Nations and other Australians.

The program is by online delivery, featuring facilitated live sessions via Zoom and complemented with materials and written discussions through use of a learning platform called Learnworlds.

At the end of this introduction program, participants will receive a certificate of completion. In addition, participants will be invited to join **Stage 2** - which will be a **peer learning cohort** to undertake the **Deep Collaboration Facilitation Intensive** to become CFI authorised Deep Collaboration Facilitators. Further information will be provided following the Introduction.

Structure

Proposed structure for the online Introduction to Deep Collaboration Facilitation is as follows:

Pre-work

Each online intensive day has an expectation of a commitment to approximately 3 hours of pre-work before starting the session. This will take the form of reading, videos, reflection exercises, and written work. It is important for participants to complete the pre-work to maximise the value of the facilitated sessions. Pre-work content will be available 1-2 weeks before live session days.

Live Sessions

Participants will attend the 2 online delivery days, which are designed as full-day commitments comprising the following components below. Times are listed in Australian Eastern Time (Syd/Melb).

Tuesday 25th and Wednesday 26th May 2021

- 9am-11am: Main session
- 11am-2pm: *Unstructured time for personal reflection + break*
- 2pm-3pm: Small group sessions
- 3pm-5pm: Main session

Timeline

1-2 Weeks before Online Delivery	Online Delivery Days x 2 Tues 25 th & Wed 26 th May 2021		
3hrs of Pre-Work content exploring the Five Steps (Reading, Video, Activities, Written responses)	9am – 11am AEST Morning sessions	Check-in Reflection activities on content Action learning with the group	Via Zoom video call, facilitated by Liz & Mark
	11am – 2pm Individual reflections + Break time	Unstructured time for personal reflection (allow 1hr) + lunch break	On your own
	2pm – 3pm Small group discussions	Small group reflection and discussion on applying Deep Collaboration to live contexts (45mins in online groups)	Via Zoom breakout rooms, hosted by Deep Collaboration
	3pm – 5pm Afternoon sessions	Sharing and reflecting together	Via Zoom video call, facilitated by Liz and Mark
<p><u>Cross-cutting themes:</u> <i>Container building</i> <i>Three balconies of Self, Role and System</i> <i>Dynamics of Power and Authority</i></p>			

Program fees

This 2-day program is **\$750 + GST** in total per participant, payable upon [registration through CFI's Learnworlds](#).

Limited discounted rates available to ACNC-registered not-for-profit organisations and individuals for whom full rates are a barrier to participation. Enquire to learning@collaborationforimpact.com

How to register

Register via CFI's [Learnworlds](#) platform at collaborationforimpact.learnworlds.com/courses
Payment is via credit card. You'll receive a receipt for your records.

This cohort will be capped at 24 participants, so register soon.

Not ready to enrol this round? Make sure to subscribe to the [Deep Collaboration mailing list](#) to hear about future dates.

Q&A session

We will be holding a Q&A session via Zoom on 31 March for anyone interested or already enrolled in this Deep Collaboration program. This will include a detailed overview of course content and learning outcomes, as well as time for questions. You'll also have the opportunity to get to know our trainers, Mark Yettica-Paulson (Practice Lead, Deep Collaboration) and Liz Skelton (Co-Director, Collaboration for Impact).

Q&A session – Wednesday 31 March, 10am-11am AEDT

Access via Zoom at <https://us02web.zoom.us/j/86034102982>

Missed it? A recording will be made available on the [Deep Collaboration site here](#) after the session.

Queries

If you have any further questions about program content or suitability for you, please contact Mark Yettica-Paulson, Deep Collaboration Practice Lead at mark@deepcollaboration.org

For queries about the registration process and technical support, contact Michelle Wigg, Collaboration for Impact Event Support at learning@collaborationforimpact.com or 0411 771 671.

Facilitators

Mark Yettica Paulson | Deep Collaboration Lead, Collaboration for Impact

An Indigenous leader from the South East Queensland and North East NSW regions, Mark Yettica-Paulson was formerly the Strategic Business Manager and key presenter for Australians Together's workshops and presentations. Mark brings decades of wisdom from his career in leadership development and community education across the corporate and government sectors. He has advised organisations such as NAB, the AFL, Medibank Australia, Australia Post and The Foundation for Young Australians.

Mark was Joint Campaign Director for Recognise, the recent campaign for a National Referendum to amend the Australian Constitution to acknowledge Aboriginal and Torres Strait Islander Peoples and remove discrimination. Mark was the founder and Director of The Yettica Group, specialising in facilitating Indigenous leadership and assisting groups to work better as Indigenous and other Australians. While CEO of the Australian Indigenous Leadership Centre he drove the achievement of their RTO status. As senior leader at Office of the Registrar of Aboriginal Corporations he helped Indigenous organisations build governance capacity. Mark's leadership and facilitation work has been with the several organisations including: NAB, AFL, Medibank, Social Leadership Australia, Desert Knowledge Australia, Australia Post, Foundation for Young Australians, Reconciliation Australia and the AFL Players Association. He is also a coauthor of *Lost conversations: Finding new ways for black and white Australians to lead together* launched in November 2014.

Liz Skelton | Director, Collaboration for Impact

Liz Skelton is co-director and co-founder of Collaboration for Impact (CFI). CFI builds capacity in systems change and adaptive leadership for social change, systems change and social innovation working with and advising Government, Not for Profit, Community, philanthropy sectors on how to create the conditions for social change. Liz brings unique specialist experience, skills and knowledge in leadership development to building collaborations to enable cross sector stakeholders to change the way their systems work to create positive social change.

With over 25 years' experience leading social change, Liz began her career leading NGOS's in Scotland and Australia before co-leading the establishment and growth of a national social leadership learning organisation Social Leadership Australia. As Principal Consultant she spent eight years working with leaders in community, government and businesses across Australia developing the theory and applying the practice of Adaptive Leadership to tackle their toughest challenges. Since 2014 she has been applying the practice of Adaptive Leadership to place and issue-based systems change working with First Nations leaders and other Australians to change their relationship with deep collaboration, extending this innovative practice to communities working collaboratively across Australia to achieve better outcomes.

Liz is an author and teacher of leadership for systems change, and has co-authored two books: "*The Australian Leadership Paradox: What it takes to lead in the Lucky Country*", with Geoff Aigner, published by Allen & Unwin in 2013, and "*Lost conversations: Finding new ways for black and white Australians to lead together*" launched in November 2014 co-authored with a group of Indigenous and non-Indigenous leaders. Liz is also a Lecturer with UNSW's Centre for Social Impacts Masters and Graduate Certificate in Social Impact.