About this Tool

This tool will help you to Identify ways to expand your adaptive leadership practices.

How to use this tool:

This tool is designed to support individual reflection on leadership practice. An individual can complete the questions outlined below and identify practices they would be willing and able to trial immediately.

Context

This Tool can be used in these phases of the Collaborative Change Cycle:

- The Readiness Runway
- Suilding the Foundations for Change
- **⊘** Creating a Shared Vision for Change
- Scaling Up for Systems Change
- Achieving Transformation

And is relevant to building these enabling capabilities:

- Collaboration
- Community
- Innovation
- **S** Leadership
- Measurement

How to Reflect and Plan to Build Leadership

We want to build our leadership skills and practice.

Effort Level

Low Effort – 30 Minutes Required

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Reflecting on and Building Leadership Practice

What have you learnt about exercising leadership from your recent experience?	What strengths do you bring to this aspect of leadership?	What new practices or approaches to leadership would you like to experiment with?	When and where can I first trial this new practice in the next 2 weeks? How will I debrief and reflect?

